



Rightfit



Training Academy

# Leadership Fundamentals

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[www.rightfitglobal.com](http://www.rightfitglobal.com)

# Leadership Fundamentals

Do you have the skills you need to handle your next leadership role?

## Building Leadership Fundamentals

Build essential leadership competencies and become a better leader with this one-day program led by visiting international and inspiring business leaders.

Are you looking toward the next leadership role in your organization? What essential competencies and capabilities do you need to build? Rightfit's Building Leadership Fundamentals equips you to become a better leader in your organisation, now and beyond.

## Highly Interactive Seminar

This interactive 1-day seminar explores the fundamental tools needed to become a more effective leader.

Focused on four areas of leadership development – leading self, leading others, leading without authority, and leading organizational strategy – this seminar allows participants the opportunity to explore their style, to understand the foundations of effectively leading others, influencing direction without authority, as well as, creating and implementing effective organizational strategy.

You uncover how to use power and influence effectively, and how it can help you to better lead others. You discover the importance of self-awareness and how understanding emotions and non-verbal communication can enhance your success as a leader. Using self-assessment feedback, participants assess their preferred style, and their current leadership behaviour to identify personal strengths and improvement opportunities. Participants create action plans for future improvements.

This internationally facilitated program provides you with the skills you need to not only improve yourself, but to guide your team more efficiently and effectively.

Leave with a toolbox full of key concepts that give you a deeper understanding of leadership and the skills required for any situation. With newly sharpened capabilities, you will be able to create your own unique legacy in your field, team or industry.

## Who should attend?

Those who are, or becoming leaders, and want to expand on their leadership effectiveness - Individual contributors, business professionals, team leader, supervisors and emerging leaders.

## Learning Objectives

- Define and explore the qualities and behaviours of effective leaders
- Learn the dimensions of a full range of leadership styles
- Using self-assessment feedback, assess your preferred style, and your current leadership behaviour to identify personal strengths and improvement opportunities
- Understand the challenges of working with people with different styles
- Learn effective ways to influence others without relying on formal authority
- Define key changes you need to make in order to improve your leadership
- Learn how to effectively develop and implement organizational strategy
- Develop an action plan incorporating interaction styles, leadership foundations, and bases of influence in support of your organizational strategy

-  Understand where your power comes from and how to influence and persuade others.
-  Be a more effective leader through understanding how to manage others.
-  Enhance the creativity and innovation of your teams.
-  Know yourself and identify the values that guide your life.
-  Discover personal leadership style strengths and weaknesses
-  Improve communication and influencing skills.
-  Discover areas for self-improvement.
-  Learn how to effectively develop and implement organizational strategy
-  Advance in your career

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## **Rightfit's Internationally-Based Management Facilitators**

Rightfit's facilitators are seasoned, internationally based management practitioners with 35 years or more of experience in executive leadership and business coaching.

They draw upon their professional accomplishments and career experiences to deliver personalized learning and valuable insights. You'll find that our facilitators are published authors or popular speakers in their fields of expertise and bring an enormous array of experience from a wide range of industries and sectors. They frequently serve as strategy consultants, managers, coaches, human performance improvement professionals, and business consultants.