



Rightfit



Training Academy

Leadership Fundamentals

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Leadership Fundamentals

Objectives

By the end of this program participants will have:

- An increased understanding of the essentials of effective leadership.
- A better understanding of their leadership strengths and weaknesses.
- Explored different approaches to leadership and reflected on their how to incorporate those ideas that work best for them.

Agenda

- Welcome and introduction to the day
- Leadership definition
 1. What is leadership
 2. Effective vs ineffective leadership
 3. Importance of context.
- Flexing your style to fit the person and situation.
- Management essentials (key building blocks of effective leadership).
- Understanding team dynamics
- The team formation process
- Assessing the individual team members.
- Habits of highly effective leaders.
- Action planning and next steps.

Learning Approach

- All concepts are applicable across different industries and cultures. A better understanding of their leadership strengths and weaknesses.
- The learning is experiential – sharing of best practice concepts with the opportunity to apply to real scenarios.
- Participants can expect to walk away with an action plan in which they have incorporated the concepts most applicable to their own operating style.